



JOB DESCRIPTION

JOB TITLE:	Mechanic A
FLSA STATUS:	Non-Exempt
REPORTS TO:	Fleet & Facilities Manager
SALARY RANGE:	Per Collective Bargaining Agreement
RATE OF PAY:	\$22.00

ESSENTIAL FUNCTIONS:

The Mechanic A diagnoses and repairs, concentrating specifically on major complicated/complex, vehicle problems; inspects, assists and monitors the work of Mechanics B, C and D, ensuring a work environment that meets safety and regulatory standards for the Tahoe Transportation District. This position is considered safety sensitive and is subject to drug testing, including pre-employment testing, reasonable suspicion, and random drug screens, in accordance with Federal Transit Administration (FTA) Drug and Alcohol regulations.

POSITION SPECIFIC RESPONSIBILITIES:

- Diagnoses and repairs transit and other fleet vehicles, concentrating on major complicated/complex problems, including but not limited to ADA equipment, air conditioning, brakes, chassis, cooling system, engine, interior/exterior lighting, gauges and controls, safety equipment, and transmissions
- Performs both in-house and road call vehicle repairs, using various hand, power, pneumatic and precision tools
- Performs upgrades and/or modifications on vehicle systems and equipment per manufacturer's recommendations or client requests
- Utilizes computer diagnostic equipment to include but is not limited to; Cummins Insite, Allison prognostics, complex electrical schematics; ladder logic diagrams, VANSCO and DINEX vehicle control systems to diagnose troubleshoot vehicle electrical functions
- Researches and trends vehicle problems, provides comprehensive analysis to management in both written and oral format
- Tracks trends, parts usage and costs utilizing work orders, preventative maintenance sheets, road calls and experience
- Test vehicles for proper working order, including road driving tests
- Completes work orders, specifying parts and labor
- Answers questions and assists Mechanic B, Mechanic C and Mechanic D by providing professional direction
- Performs on-the-job instruction to Mechanic B, Mechanic C and Mechanic D pertaining to diagnosis and operational theory
- Inspects, reviews and evaluates work performance of Mechanics B, C and D

KNOWLEDGE/SKILLS:

- Five (5) years progressive heavy equipment maintenance required
- Two (2) years technical degree or equivalent experience preferred
- Additional training from mechanical/technical schools, courses or seminars desirable
- High school diploma or GED
- Experience with complex diagnostic computer equipment and software required
- Must have an in-depth understanding of the design, adjustment, and overhaul of medium to heavy duty braking systems, medium to heavy duty engines, transmissions and other medium to heavy equipment components
- Must be able to work amid constant interruptions, have ability to prioritize and be detail oriented
- Must have leadership skills and ability to mentor and provide instruction
- Must have good communication skills, ability to document questions and diagnostic information to management personnel, both verbally and in written format

ABILITIES:

- Must be able to perform physical activities, including working on top of vehicles and lifting up to seventy-five (75) pounds
- Must be flexible and able to work various days and shifts
- Must be able to obtain (or currently hold) a "Class A" or "Class B" Commercial Driver's License with Air Brake and Passenger Endorsements within the first 60 days of employment (*On the job training provided*)
- Must submit an original Department of Motor Vehicle Driver Record issued within the past ten (10) days prior to, or at the interview for employment
- Must pass a pre-employment drug and alcohol test
- Must pass a pre-employment background check

WORKING CONDITIONS/PHYSICAL EFFORT:

Occasionally work may be accomplished outdoors in extreme weather condition (hot and/or cold); regularly performs physical activities that require considerable use of the arms, hands, and legs and moving the whole body, such as walking, standing, lifting, climbing, bending and handling materials; is frequently exposed to loud noise, fumes or airborne particles, toxic or caustic chemicals in a ventilated maintenance shop; may walk and/or stand for over six hours per day; works with personal computer (PC), laptop, complex electrical schematics, diagnostic software and various testing devices; may use electronic hand-held device (cell phone, two way-radio); works around heavy machinery

BENEFITS:

Represented staff benefits will be consistent with the collective bargaining agreement with the Teamsters Local 533.

APPLICATION PROCEDURE:

Any qualified person interested in this position should submit their application to DeDe Aspero, Tahoe Transportation District, P. O. Box 499, Zephyr Cove, Nevada 89448 or email to daspero@tahoetransportation.org.